

## AIR LIQUIDE GLOBAL E&C SOLUTIONS FRANCE

### **Gender Equality Index France**

The women-men equality index is 72/100 for Air Liquide Global E&C Solutions France. The result of the index is the result of a dynamic policy. It encourages the Group to continue and increase its pay equity policy. Air Liquide's salary policy is based on three criteria: performance, responsibilities in the position held and external markets for remuneration.